



Kenya National Commission on Human Rights

1st Floor, CVS Plaza, Lenana Road, P.O. Box 74359 - 00200, Nairobi - Kenya.

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VACANCY

The Kenya National Commission on Human Rights (KNCHR) is a Constitutional Commission established under Article 59 and Chapter 15 of the Constitution of Kenya 2010, and operationalized by the Kenya National Commission on Human Rights Act, 2011(Revised 2012) and the UN Paris Principles. KNCHR's mandate is to develop a culture of human rights through the promotion and protection of human rights and freedoms in the Republic of Kenya. KNCHR's role is to advise, audit and watchdog both government and private institutions on human rights and freedoms compliance. KNCHR operationalizes its human rights mandate through; Research and Compliance, Public Education and Training, Reforms and Accountability, Complaints and Investigations, Redress, and Economic, Social and Cultural Rights Programmes. KNCHR headquarter is situated in Nairobi City County with five regional offices located in Wajir, Kitale, Mombasa, Kisumu and Laikipia Campus. All officers may serve in any of these locations.

KNCHR hereby invites applications for the following position:

SENIOR HUMAN RIGHTS OFFICER –RESEARCH AND COMPLIANCE
REF: KNCHR/ADM/SHRO /21/2017)

Reports to: Principal Human Rights Officer, Research and Compliance

Location: Nairobi with occasional travel

Duration: Permanent and Pensionable

Gross Salary: As determined by SRC

Job Purpose

This position is responsible for conducting research on various human rights issues with the objective informing the Commission's interventions in relation to legislation, policy and implementation of human rights concerns and that the state complies with human rights standards regionally.

Operational Responsibilities:

- a) Review of bills and policies that is derived from the institutional strategy, to ensure alignment of department activities to the institutional objectives
- b) Develop advisories and position papers on various human rights issues with the objective of informing the Commission's interventions in relation to legislation, policy and implementation
- c) Engage with regional and international mechanisms on various human rights issues in Kenya to recommend best practice on application of the said mechanism
- d) Advise and assist state compliance with international and regional obligations as per the commission mandate
- e) Report writing for internal and external audience on human rights issues to create awareness and sensitivity to human rights violation
- f) Research the key outcomes that emerge in human rights issues in order to provide input to the development of policies

Skills, Experience and Minimum Qualifications

- Master's degree in Law, Social sciences or other related fields or related disciplines from a recognized university
- Five years' Experience of which one is at a supervisory role.
- Advocate of the High Court for Lawyers
- Membership to relevant bodies
- Experience conducting social science research
- Meet the requirements of Chapter Six of the Constitution of Kenya

OR

- A Bachelor's Degree in Law, Social sciences or other related fields or related disciplines from a recognized university
- 7 years relevant experience of which three is at a supervisory role.
- Relevant Post graduate qualification/s is an added advantage
- Good Communication, Interpersonal and Organisational skills
- Meet the requirements of Chapter Six of the Constitution of Kenya

Other attributes

- Ability to work under pressure
- Ability to lead and manage teams
- Problem solving skills
- Supervisory skills
- Clients focused
- Great attention to detail
- Respect for diversity

Shortlisted candidates will be required to submit copies of clearance certificates from the

following institutions:-

- Kenya Revenue Authority (KRA)
- Criminal Investigations Department (CID)
- Higher Education Loans Board (HELB)
- Ethics and Anti-Corruption Commission (EACC)
- Credit Reference Bureau (CRB)

KNCHR is an equal opportunity employer which offers a competitive remuneration commensurate to qualifications and experience. Qualified female candidates and Persons with Disabilities are encouraged to apply.

Please note that it is a criminal offence to provide false information and documents in the application.

Only short listed candidates will be contacted.

If you possess the above qualities, please submit your applications manually through the post office or by hand delivery, clearly indicating the position, and the Ref No. on both the cover letter and envelope, together with a detailed C.V, names and telephone contacts of three referees one of whom should be your immediate supervisor, to reach us by **Tuesday 3rd October, 2017**
to:

The Commission Secretary,
Kenya National Commission on Human Rights
Lenana Road, CVS Plaza, 1st Floor
P. O. Box 74359-00200
NAIROBI.